



Shape the Future with Sadlier—Join Us Today!

For 192 years, William H. Sadlier has been more than just an educational publisher; we've been a trusted partner in empowering educators to inspire and guide the next generation. Our proven methods have transformed K–12 classrooms across the country, ensuring that the essentials for academic success and faith formation are met with excellence. When it comes to laying the groundwork for tomorrow's leaders, our experience makes all the difference.

As one of the few family-owned businesses to thrive for almost two centuries, the Sadlier family proudly continues the vision of our founders with integrity, creativity, and an unwavering commitment to educational excellence.

Our story is one of triumph, driven by generations of perseverance and dedication to a singular vision of service and excellence. But our success is not just about our past—it's about our people. At Sadlier, our employees are the driving force behind our mission to inform and transform learners in every educational setting, for life. We believe in providing meaningful, challenging work in a dynamic, collaborative environment where innovation thrives.

We are equally committed to fostering a safe and inclusive workplace that champions diversity, equity, and inclusion for all. If you're passionate about making a difference and your values align with ours, we invite you to come and work with us at Sadlier. Together, let's continue to shape the future—one student at a time.

Junior Product Owner – aids in gathering, understanding, and synthesizing business and pedagogical needs, and uses them to define initial technical requirements for digital products, and validating products throughout the development process. A Junior Product Owner is a member of multiple cross-functional teams, focused on developing innovative instructional and learning programs for the K-12 classroom. They will collaborate closely with lead Product Owners, Engineering, Design, Editorial, Production, Sales, Marketing, Finance and Business Management.

Core Responsibilities:

- Contributes to Agile product development team by attending daily Scrum meetings, keeping Scrum artifacts visible, helping to identify impediments to the team, progress on artifacts, and assisting with planning needs
- Aids in the technical creation of content and tasks for the development team
- Aids in the technical development of feature sets through initial creation of requirements and tasks
- Contributes to maintenance procedures and QA of new and remediated products and feature sets

- Contributes to remediation of product and platform regarding Accessibility (WCAG 2.1 AA) needs and standards
- Contributes to new product and platform development regarding Accessibility (WCAG 2.1 AA) needs and standards
- Based on Editorial strategy and business input (publishing, marketing, sales, legal, operations) gathers and defines initial requirements (user stories and acceptance criteria) for refinement, in relation to new products, and updates
- Works collaboratively across the engineering organization to contribute to design, implementation, and feature testing for acceptance
- Contributes to collaborative efforts with stakeholders across the business, gathering input to drive definition of technical requirements and reporting back to lead Product Owners for next steps, or refinement
- Contribute to copyright update products and workstreams with the Digital Production team when a lead Product Owner is not needed or assigned

Education, Experience, Skills Required:

- 3+ years of experience in Educational Technology, in product development and/or implementation
- Experience building and/or implemented accessible products with a focus on WCAG compliance
- A collaborative orientation with an agile mindset - Enjoy adapting to feedback from both users and internal stakeholders, building stronger products as a result
- Ability to assess customer needs and translate them into product requirements
- Experience using data to inform design and product decisions
- Ability to work creatively and effectively within constraints
- Strong presentation skills used for presenting internally to other product team members, as well as running, or participating in, customer demonstration sessions
- Excellent time management skills and ability to manage deadlines in a fast-paced environment

Salary: \$65-\$70k

Location: NY (hybrid, 3 days in office, 2 days work from home)